

CPS-AIM-S (v3)

Your Full Name: _____ Date: _____ Year of Hire: _____

Job Title/Role: _____ Organization: _____ Unit/Program: _____

CPS Training Already Received (check all that apply):

None Introductory Training (3-7 hrs) Tier One (20 hrs) Tier Two (20 hrs)

We would like to better understand your work with youth who exhibit challenging behaviors.

Please honestly reflect on the degree to which each of the following statements **CURRENTLY** applies to you and your relationship with your youth and job. Your answers will not be used to evaluate you; they will only be used when combined with the answers of others.

Focus on your thoughts and feelings **IN THE PAST WEEK**.

Strongly Disagree 1	Disagree 2	Disagree A Little 3	Neutral/ Not Sure 4	Agree A Little 5	Agree 6	Strongly Agree 7	Don't Know DK
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1.	Most challenging youth could behave better if they just worked harder at it.	1	2	3	4	5	6	7	DK
3.	I feel burned out from my job.	1	2	3	4	5	6	7	DK
5.	The reason many youths choose to act out is to avoid doing things they don't like to do.	1	2	3	4	5	6	7	DK
6.	My work with challenging youth often leaves me feeling drained.	1	2	3	4	5	6	7	DK
7.	I can usually identify which lagging skills contribute to a youth's challenging behaviors.	1	2	3	4	5	6	7	DK
8.	I am able to separate myself from my work when I am not at work.	1	2	3	4	5	6	7	DK
10.	My work with challenging youth often feels rewarding.	1	2	3	4	5	6	7	DK
12.	I am confident in my ability to work with behaviorally challenging youth.	1	2	3	4	5	6	7	DK
13.	I believe I am having a positive influence on the lives of the most challenging youth.	1	2	3	4	5	6	7	DK
14.	I doubt whether I am able to make a difference in the lives of my most challenging youth.	1	2	3	4	5	6	7	DK
15.	Many youths choose to misbehave because negative attention is better than no attention at all.	1	2	3	4	5	6	7	DK
17.	When youth are refusing to do something, I typically try to get them to do it by reminding them of the consequences of their actions.	1	2	3	4	5	6	7	DK

Strongly Disagree 1	Disagree 2	Disagree A Little 3	Neutral/ Not Sure 4	Agree A Little 5	Agree 6	Strongly Agree 7	Don't Know DK
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22.	I do not feel I am having much impact on changing youths' behaviors.	1	2	3	4	5	6	7	DK
27.	Many youths engage in negative behaviors because they have learned that those behaviors get them what they want.	1	2	3	4	5	6	7	DK
28.	I usually follow up on a problem-solving conversation with youth to see if a solution is working for them.	1	2	3	4	5	6	7	DK
32.	I am at my maximum stress level when I am at work.	1	2	3	4	5	6	7	DK
33.	It can be useful and productive to listen to youths' perspectives regarding their own challenges.	1	2	3	4	5	6	7	DK
35.	Youth and I are usually able to work things out in a way that feels okay to both of us.	1	2	3	4	5	6	7	DK

Thank you!

Note: Some item numbers are missing intentionally to match previous versions.